

# GREEN PLAINS 2020 SOCIAL FACT SHEET

## COMMITMENT TO SOCIAL RESPONSIBILITY

The success of our company depends in great measure on the relationships we develop with our investors, our vendors and suppliers, our customers, our employees, and our agricultural and industry partners up and down the supply chain. Our employees are self-selected overachievers, thought leaders and difference makers. We take very seriously the development, safety and well-being of our employees and are committed to ensuring workforce equality, diversity and inclusion. We work diligently to ensure we maintain an industry leading program to protect our employees, assets and the communities where we live and work. It is undoubtedly our people, who put in their best efforts each and every day, that have made Green Plains an exceptional place to work.

Green Plains Performance Data	Unit of Measure	2020	Green Plains Performance Data	Unit of Measure	2020
<b>Employee Retention</b>					
New Employee Hires (US)			Employee Turnover (US)*		
Male	Total Number (%)	215 (80.2%)	Male	%	19%
Female	Total Number (%)	53 (19.8%)	Female	%	13%
Under 30	Total Number (%)	112 (41.8%)	Under 30	%	34%
30-50	Total Number (%)	115 (42.9%)	30-50	%	16%
Over 50	Total Number (%)	41 (15.3%)	Over 50	%	13%
<b>Safety and Health</b>					
Employees covered by an Occupational Health and Safety Management System	Total Number (%)	714 (91.4%)	Employee Fatalities as a result of work-related injury	Total Number (Rate)	1 (0.12*)
Internally Audited	Total Number (%)	714 (91.4%)	Employee High-consequence work-related injuries (excluding fatalities)	Total Number (Rate)	10 (117*)
Externally Audited/Certified	Total Number (%)	0 (0%)	Employee Recordable work-related injuries**	Total Number (Rate)	30 (3.51*)
			Employee Hours worked	Total Number	1,70,636
*per 200,000 hours worked					
<b>Training and Education</b>					
Average annual hours of training employees have undertaken			Employees who received an annual performance review	%	
Male	Average Number / Employee	25	Male	%	100%
Female	Average Number / Employee	25	Female	%	100%
Production	Average Number / Employee	25	Production	%	100%
Corporate	Average Number / Employee	0	Corporate	%	100%
<b>Diversity, Equal Opportunity and Non-Discrimination</b>					
Employees per diversity category			Incidents of discrimination	Total Number	0
Male	Total Number (%)	630 (81.10%)	Reviewed by organization	Total Number	0
Female	Total Number (%)	147 (18.90%)	Remediation plan implemented	Total Number	0
Under 30	Total Number (%)	133 (17.10%)	Remediation plan results reviewed by organization	Total Number	0
30-50	Total Number (%)	403 (51.80%)	No longer subject to action	Total Number	0
Over 50	Total Number (%)	241 (31.10%)			
Caucasian/White	Total Number (%)	726 (93.44%)			
Hispanic/Latin American	Total Number (%)	15 (1.93%)			
American Indian/Alaskan Native	Total Number (%)	3 (0.39%)			
Asian	Total Number (%)	6 (0.89%)			
Black or African American	Total Number (%)	21 (2.71%)			
Two or More Races	Total Number (%)	5 (0.64%)			
<b>Supplier and Supply Chain</b>					
New suppliers that were screened using social criteria			Suppliers assessed for social impacts		
Corn Suppliers	%	0%	Corn Suppliers	Total Number	0
All Other Suppliers (Chemical, Enzyme, Yeast, etc.)	%	100%	All Other Suppliers (Chemical, Enzyme, Yeast, etc.)	Total Number	8
<b>Socioeconomic Compliance</b>					
Significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area			Total monetary value of financial and in-kind political contributions made directly and indirectly by the organization		
Total monetary value of significant fines	Total Number	0	Corporate Contributions	Total Number	\$101,000
Total number of non-monetary sanctions	Total Number	0	PAC Contributions	Total Number	\$41,200
Cases brought through dispute resolution mechanisms	Total Number	3			

\*Excludes assets divested in 2020 (Green Plains Cattle Company LLC and Green Plains Hereford LLC)

\*\*Rate is calculated using employee hours and all contractor hours are excluded from the calculation.